

# Citron Hygiene Canada Inc. – 2025 Forced and Child Labour Report

## This report is for the following

- An entity

## Legal name of the reporting entity

- Citron Hygiene Canada Inc.

## Reporting year

- May 31, 2026

## Financial year covered by report

- 2025

## Is this a revised version of a report that was already submitted this reporting year?

- No

## Is this a joint report?

- No

## Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?

- No

## The following categories apply to the entity

- Canadian business presence:
  - Has a place of business in Canada
  - Does business in Canada
  - Has assets in Canada
- Meets size-related thresholds:
  - Has at least \$20 million in assets for at least one of its two most recent financial years
  - Has generated at least \$40 million in revenue for at least one of its two most recent financial years
  - Employs an average of at least 250 employees for at least one of its two most recent financial years

## The following sectors or industries does the entity operate in

- Other, please specify: B2B Washroom Services & Public Distribution



**The country the entity is headquartered or principally located in**

- Canada

**The province or territory is the entity headquartered or principally located in**

- Ontario

## **Annual Report**

**What accurately describes the entity's structure?**

- Corporation

**The following accurately describes the entity's activities**

- Producing goods (includes manufacturing, extracting, growing and processing) in Canada
- Importing into Canada goods produced outside Canada

**The steps the entity has taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity**

- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Developing and implementing an action plan for addressing forced labour and/or child labour

**Does the entity currently have policies and/or due diligence processes in place related to forced labour and/or child labour?**

- Yes

**The elements of the policies and/or due diligence process the entity has implemented in relation to forced labour and/or child labour**

- Embedding responsible business conduct into policies and management systems

**Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?**

- Yes, we have identified parts of our activities and/or supply chains that carry risks to the best of our knowledge and will continue to identify emerging risks.

**Has the entity identified forced labour or child labour risks in its activities and supply chains related to any sectors and/or industries?**

- No



**Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?**

- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

**Has the entity taken any measures to remediate the loss of income to the most vulnerable individuals and families that results from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains?**

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

**Does the entity currently provide training to employees on forced labour and/or child labour?**

- No

**Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?**

- Yes

**What method does the entity use to assess its effectiveness?**

- Setting up a regular review or audit of the entity's policies and procedures related to forced labour and child labour

*In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above."*



Shawn Lanthier, Chief Executive Officer  
*I have the authority to bind Citron Hygiene Canada Inc.*

APRIL 22, 2026

Date

